

DEPARTMENT OF ENERGY
GENDER AND DEVELOPMENT (GAD)
ACCOMPLISHMENT REPORT FOR FY 2019

AGENCY: DEPARTMENT OF ENERGY

Gender Issue and/or Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement of GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Responsible Unit (10)	Variance/ Remark (11)
ORGANIZATION-FOCUSED										
Limited exposure to learning and continuing education on gender policies, plans, programs at the national and international level	Lack of exposure and awareness on available training programs and conferences/ meeting, etc.	To equip the DOE GAD FPS, TWG, Secretariat, Project Implementers, GAD Trainees with the necessary knowledge, skills, and tools to enable effective mainstreaming of GAD in the energy plans, policies, programs, and projects (4Ps).	Institutional Capacity Building	1. Expand network with local and international organizations on gender and active participation to identified trainings, conferences, conventions, etc.: Local: a) (e.g. PCW, Miriam/WAGI, PWU, Women's associations);	No. of Officials and employees attendees At least three (3) representatives/ members of the DOE GAD FPS	1. Piloting of the New GAD Planning and Budgeting Forms Using the Enhanced Gender Mainstreaming Monitoring System (GMMS) held last 26 February 2019 at the PCW Conference room, with three (3) participants: (F-1 & M-2)	3,501,000.00	1,564.59	DOE GAD-FPS	<i>Free of Charge</i> Personnel hour attribut
						2. 7 th National GAD Planning and Budgeting Forum held last 06 September 2019 at the TIEZA Hall, Double Dragon Plaza, Pasay City with two (2) participants: (F-2)		1,847.14		<i>Free of Charge</i> Personnel hour attribut

				International: b) (e.g. UN Commission on the Status of Women, ASEAN Committee on Women, Energia for women, IAEA {Women in Nuclear}, IRENA Gender Network)	No. of Officials and employees attendees At least three (3) representatives/members of the DOE GAD FPS	1. Workshop on the Path to Inclusive Energy Transition in the APEC Region-How to enhance Women's Empowerment in Energy Field held last 05-06 August 2019 at the Taipei, Chinese Taipei with two participants: (F-1 & M-1)	Estimated expense for four (4) pax for the ff.: 6,000.00 (pre departure expense) 300,000.00 (plane fare) 400,000.00 (traveling allowance)	20,620.91		Free of Charge Personnel hour attribut
				2. Conduct of other related GAD activities e.g. meeting/assessment visits to project sites including purchase of necessary logistics/supplies/collaterals: a) Project site visits	No. of project site visits at least two (2)		200,000.00			Free of charge To maximize the availa of GAD Secretariat the meeting with Mariano Marcos State University (MMSU) was conducted during the conduct of I Laoag. Personnel hour attribut
				b) DOE GAD FPS Meetings	a. GAD FPS Quarterly meeting b. GAD TWG Monthly meeting every 3 rd Wednesday of the month c. GAD Secretariat twice every quarter meeting d. Special meetings	a) Five (5) meetings conducted b) Five (5) meetings conducted c) Seven (7) meetings conducted	200,000.00	17,565.00 38,017.44 4,145.00 16,348.78 11,175.00 55,043.32		Meals Personnel hour attribut Meals Personnel hour attribut Meals Personnel hour attribut
				c) Procurement of Collaterals	Promotional Supplies and Materials procured and distributed: 1. T-Shirt (V-neck) @ P150.00x1000pcs. 2. Umbrella @ P245.00x1000pcs	Procured 1000pcs. of Round-neck Lavender Shirts and folding umbrella	150,000.00 245,000.00	150,000.00 245,000.00		

				3. Conduct of Gender Sensitivity Training (GST) (for DOE Officials, employees from DOE main office, and field offices	One (1) conduct in DOE Field Offices, and	a) GST in Mindanao Field Office held last 11 July 2019 with 26 participants: (F- 14& M-12)	500,000.00	99,655.50		Expenses includes the transportation of (5) DOE-GAD Resource Speaker, accommodations, and per Diem
								37,880.95		Personnel hour attribution
						b) GST in Luzon Field Office held last 30 July 2019 with 13 participants: (F- 6& M-7)		34,415.00		Expenses includes the hotel accommodations DOE-GAD Resource Speaker, and per Diem
								18,854.00		Personnel hour attribution
						c) GST in Visayas Field Office held last 20 August 2019 with 18 participants: (F- 9 & M-9)		78,875.00		Expenses includes the transportation of (5) DOE-GAD Resource Speaker, accommodations, and per Diem
								22,345.50		Personnel hour attribution
					Four (4) conduct in DOE Main office	1. GST in DOE main office (EO, FS, & AS) held last 01 March 2019 at the DOE Training room with 40 participants: (F-28 & M-12)		19,400.00		Expenses includes the Meals and the Honoraria of the Resource Speaker
								56,810.41		Personnel hour attribution
						2. GST in DOE main office (OIMB, ERDB, & ERTLS) held last 15 March 2019 at the DOE Training room with 40 participants: (F-28 & M-12)		19,400.00		Expenses includes the Meals and the Honoraria of the Resource Speaker
								62,369.55		Personnel hour attribution
						3. GST in DOE main office (EPPB, ITMS, & LS) held last 22 March 2019 at the DOE Training room with 40 participants: (F-30 & M-10)		19,400.00		Expenses includes the meals and the Honoraria of the Resource Speaker
								47,648.32		Personnel hour attribution

					4. GST in DOE main office (REMB, EPIMB, & EUMB) held last 29 March 2019 at the DOE Training room with 40 participants: (F-24 & M-16)		19,400.00		Expenses includes the meals and the Honorarium of the Resource Speaker
							38,693.82		Personnel hour attributable
					5. Training of Trainers on Gender Sensitivity Training held last 23-24 May 2019 at the ASEP Conference room with 25 participants: (F-16 & M-9)		36,500.00		Expenses includes the meals and the Honorarium of the Resource Speaker
							54,833.09		Personnel hour attributable
				4. Conduct of Strategic Planning Workshop (SPW) on the preparation of 2020 GAD Plan and Budget	No. of Male and Female attended the workshop At least 40 attendees	Preparation and Evaluation of GAD Plans and Budget for FY 2020 held last 07-09 August 2019 at the Eugenio Lopez Center, Antipolo City with 40 participants: (F-28 & M-12)	500,000.00	470,000.00	Expenses includes the meals, venue, and accommodations of GAD-FPS, and the Honorarium of the Resource Speaker
								278,366.25	Personnel hour attributable
				5. Conduct of Training of Trainers (TOT)	No. of Male and Female attended the workshop At least 40 attendees	Training of Trainers: Write shop on the proposed Energy Projects held last 10-11 October 2019 at the DOE Training Room with 40 participants: (F- 31& M-9)	500,000.00	50,400.00	Expenses includes the meals and the Honorarium of the Resource Speaker
								185,272.64	Personnel hour attributable
				6. Conduct of DOE GAD Day and Presentation of GPB and AR of DOE GAD-FPS and attached agencies	No. of Male and Female attended the workshop At least 60 attendees	DOE GAD Day and Presentation of GPB and AR of DOE GAD-FPS and its Attached Agencies held last 14-15 November 2019 at the Millenia Suites, Ortigas Pasig City with 48 participants: (F-41 & M-7)	400,000.00	260,000.00	Expenses includes the meals, venue, and accommodations of GAD-FPS, and the Honorarium of the Resource Speaker
								150,882.73	Personnel hour attributable

Insufficient knowledge on the concept of GAD and its integration in the energy 4Ps	Ineffective means of IEC dissemination on GAD matters	Insufficient knowledge on the concept of GAD and its integration in the energy 4Ps	Ineffective means of IEC dissemination on GAD matters	1. Conduct advocacy campaigns on GAD:	<ul style="list-style-type: none"> a. Knowledge database b. Print info materials on GAD c. Tri and Digital media d. Exhibits and road shows e. GAD Library f. Info sharing sessions 		100,000.00		ITMS	<p>The Information Technology and Management Service (ITMS) had established online presence to enhance the promotion of Department of Energy's Gender and Development advocacy campaigns through the initiative of the DOE Gender Focal Point System (GAD FPS). The DOE-GAD FPS can be accessed at https://www.doe.gov.ph/gad.</p> <p>To be able to maintain and update the DOE-GAD FPS, GAD concerned units should post web contents to ITMS for posting. To date, the DOE-GAD page is publicly accessible, up and running. Link to the DOE-GAD FPS can be found at the bottom part of the DOE Website Homepage under Other Resources.</p>
				2. Regular update of GAD website	Updated GAD website					<p>The ITMS also provides support in terms of photo and video documentation of GAD-related activities and printing of information materials on GAD. However, in as much as the ITMS would want to implement and establish the required knowledge database, GAD Library and the information sharing sessions as among the identified performance indicators and targets of advocacy campaigns, it will be requiring the submission of all DOE units concerned for the materials and contents to ensure the provision of GAD information sources that are timely relevant.</p>

										were used in constructing the lactation area were of charge.
Lack of focus, and absenteeism of working mothers	Insufficient child-caring facilities to support increasing number of working mothers	To improve the existing DOE Day Care (DCC) Facilities	Institutional Capacity Development	a. Refurbish the DOE Child Development Center (CDC)	a. Upgrade DOE Child Development Center (CDC)		300,000.00			These activities are charged to HRMD regular fund. (Please see attached A from HR).
				b. Upgrade the educational tools and materials	b. Well-equipped and modernized educational tools and materials		385,000.00			
				c. Hire additional CDC worker	c. Sustenance of the CDC workers					
				d. No. of working mothers with enrolled child	d. Improved attendance and performance of working mothers					
Lack of organization-issued policies for full integration / mainstreaming of GAD in PAPs	Framework for mainstreaming of GAD in PAPs of DOE and energy agencies not well established and structured;	To develop policies supporting full integration / mainstreaming of GAD in PAPs of DOE and energy agencies;	Energy Policy Development	Make advocacy calls to concerned bureaus for the inclusion of GAD in the policies being formulated or updated	% policies implemented resulting in reduced gender gaps or GAD integration in the PAPs of DOE and energy agencies		20,000.00		EPPB	As of the moment, policies are yet to be implemented specifically address gender gaps in PAPs and employment by the DOE to SDD being pre-requisite for formulation of said policies
		To increase employment by DOE, bureaus and services of female engineers and technical personnel		Promote gender-fair employment-practices in DOE	Increase in 5% of female engineers and technical staff to total engineers and technical staff hired by DOE based on 2018 data					
Lack of sex-disaggregated database (SDD), including gender statistics on organizational operations, and at the levels of programs, activities and projects (PAPs)	Lack of awareness and appreciation within DOE of the value of SDD to organizational planning and programming	To establish and utilize SDD for organizational planning (policy, human resources, and PAP levels) and for tracking gender effects of energy policies, plans, programs and projects	Energy Policy Development	Review of existing databases and generation of employment data in DOE	1.Development of SDD database		40,000.00		EPPB	Still in the process of SDD collection from existing records prior to statistical analysis and database development.
	Lack of staff trained in generating, storing and analyzing SDD				2.Generated SDD on employment and sectoral consumption surveys as well as pre and post activity evaluation of other energy activities on					

					IECs and public consultation				
Low level of gender sensitivity of projects	Need to strengthen capacities in the application of guidelines for integrity Low interest in/awareness of gender among project proponents	To promote gender-sensitive DOE programs and projects	Energy Policy Development	Continued application of checklist in project proposals Monitoring and evaluation of projects and programs using relevant GAD checklist to identify implementation problems and track GAD results	10% of DOE project and program designs and PIMME with a GAD rating of at least 8 Meetings/Meals		20,000.00	EPPB	Out of the two (2) Local Funded Project (LFP) submissions to the Project Review Committee (PRC) two of these were able to obtain a rating of 8 and above.

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CLIENT-FOCUSED										
Greater risks to women of unsafe and insufficient use of energy products	Lack of proper and updated knowledge on Energy Safety Practices & Efficiency Measure (ESPEM)	To increase awareness, particularly among women on ESPEM	OO2: Sustainable Production and Consumption	Conduct of a series of IEC campaigns on ESPEM in various areas nationwide through the aid of related logistical requirements for IEC e.g., collaterals, supplies and materials. Continuation for the identification of barangay-based associations/organizations nationwide.	No. of seminars on ESPEM conducted (target 2 in Luzon, 2 in Visayas and 2 in Mindanao)	Five (5) IEC's conducted: 1. IEC in Luneta, Manila held last 12 June 2019 with 144 participants: (F-62 & M-82) 2. IEC in Kidapawan City held last 29 August 2019 with 100 participants: (F-48 & M-52) 3. IEC in Laoag City held last 26 September 2019 with 171 participants: (F-89 & M-82) 4. IEC in Cagayan de Oro City held last 17 October 2019 with 130 participants: (F-76 & M-54) 5. IEC in Danao City, Cebu held last 28 November 2019 with 181 participants: (F-91& M-90)	1,675,000.00	248,611.58	AS	
					No. of barangay-based women's groups tapped for the conduct of ESPEM					
				Procurement of Promotional Materials and Supplies	Promotional Materials: 1. Emergency Kit (Bag, Flashlight, Towel, Whistle, Alcohol, Band-aid, Betadine, Cottons					Collaterals were not procured this year.

					and Medicines) P300.00x2000pcs.=					
					Supplies: 1. Short Bond Paper P500.00x12reams= 2. Certificate holder P1,000.00x24pcs.= 3. Specialty Paper =					
					ESPEM- to be conducted by the two (2) field office:	IEC in Laoag City held last 26 September 2019 with 171 participants: (F-89 & M-82)	(47,312.83) (charged to reg. fund)	LFO	Expenses includes the meals & per Diem	
						IEC in Danao City, Cebu held last 28 November 2019 with 181 participants: (F-91& M-90)	11,039.45		Personnel hour attribut	
							10,932.80	VFO	Personnel hour attribut	These two aforementioned were a collaboration ac with the Central Office.
Fewer girls than boys in high school interested in pursuing science and technology (S&T) courses (e.g., geology, chemistry, engineering) in college	Gendered notion about women's and men's roles and skills, limiting career options for girls and boys	To increase interest among high school girls to pursue S&T courses	OO2: Sustainable Production and Consumption	Conduct of Girls and Science. Girls in Science workshops in two (2) areas Conduct of IEC to Grade 5 & 10 students in partnership with the Girls Scout of the Philippines in coordination with CWPO; and to children of DOE personnel	No. of workshops conducted - Pangasinan /Lucban (3 schools/ area) - La Union (3 schools/ area) No. of high school girls trained in or who have attended GASGIS lectures on S&T as a future career. -% of GASGIS High school participants who decided to pursue Science courses.	No. of workshops conducted (2 schools/area) • Bataan: (29 July – 02 August 2019) • Vigan: (02-06 September 2019) • Benguet: (23-27 September 2019) 190	1,800,000.00	1,294,211.89 384,222.72	ERTLS	

	Inadequate information and guidance on the various opportunities in the S&T fields; lack of mentors			Conduct of immersion program for Senior High school students (STEM) in cooperation with DepEd	No. of M/F participants who have attended in immersion/ IEC campaigns.					
					Procurement of Promotional Materials			348,720.00		
					Procurement – Hiring of Van - Pangasinan /Lucban - La Union			269,000.00		
					Procurement of meals, prizes, supplies & materials; and other expenses to be used in the different workshop and immersion/ IEC campaigns.			264,832.17		
					Pre-meeting / Post meeting			27,437.00		
				Monitoring of selected GASGIS participants in schools visited in 2018	No. of schools monitored - Benguet - Lucena	5				
					No. of high school girls trained in or who have attended GASGIS lectures on S&T as a future career	160				
					-% GASGIS participants who actually enrolled in a STEM Academic Track	47 29.4%				
								184,956.82		Total personnel hour attribution
Minimal representation of women in	Gender stereotypes in technical careers in the energy sector	To mobilize and sensitize young male and female (Grade 10)	002: Sustainable Production	Implement the project on "ENEReady: A series of information, education and	Publication/Printing Services Video Production	Conduct of ENEReady at the following venues:	1,608,000.00	830,070.00	CWPO	

<p>the energy sector workforce reflects the existing gender stereotyping in the industry</p>	<p>such as geology and engineering still exist.</p>	<p>students in pursuing their interest and passion in the energy – related courses despite challenges in gender stereotyping by starting with strengthening interest in their school subjects like mathematics, technology, and physical sciences.</p>	<p>and Consumption</p>	<p>motivation (IEM) campaigns on Breaking Gender Stereotypes in the Energy Workforce* in public high schools in Luzon, Visayas and Mindanao</p> <p>(including one in the headquarters of the Girl Scouts of the Philippines, in relation to the Memorandum of Understanding between the DOE and GSP)</p>	<p>Expenses for Pre-meeting / Post-Meeting and Year-end Culmination Activity</p> <p>Procurement of the following: -Meals (activity proper) -Accommodations -Prizes -Promotional Materials -Van Rental to be used in the IEM campaigns in: -Luzon (2) -Visayas -Mindanao</p> <p>No. of male and female students who have attended the ENEReady IEM campaigns</p> <p>Percentage of female participants who showed interest in pursuing science-related courses</p>	<p>1. DOE AVR (March 22, 2019) Total Audience: 31 Girl Scouts</p> <p>2. St. Francis National High School, Limay, Bataan (August 29, 2019) Total Audience: 119 (female: 78, male: 41)</p> <p>3. Baguio City National High School (September 17, 2019) Total Audience: 123 (female: 91, male: 32)</p> <p>4. Batangas National High School (November 15, 2019) Total Audience: 144 (female: 113, male: 31)</p> <p>5. Tanay National High School (November 22, 2019) Total Audience: 147(female: 94, male: 53)</p>	<p>924,000.00</p>	<p>Expenses: • Meals: 1. ₱36,000.00 2. ₱65,550.00 3. ₱ 46,200.00 4. ₱45,500.00 5. ₱54,600.00</p> <p>• Procurement of Promotional Materials: Tumblers – ₱90,000.00 Notebooks and Drawstring bags – ₱475,000.00</p> <p>• Publication/ Printing Services: • ₱17,220.00</p> <p>114,492.18</p>	<p>OIMB-RMMSCD</p>	<p>Total personnel hour attribution</p>
<p>Greater risks to women of unsafe practice/use of LPG products because of their frequent exposure to the product.</p>	<p>Lack of proper knowledge of safe practice and use of LPG.</p>	<p>To equip female consumers especially housewives and house helps with proper information on the safe practice and use of LPG.</p>	<p>OO2: Sustainable Production and Consumption</p>	<p>Conduct of seminars / safety training on the safe practice/handling/use of LPG, particularly among women</p>	<p>No. of seminars / safety training conducted in Luzon (3), Visayas (3) and Mindanao (3)</p> <p>No. of M/F participants who attended per seminar / training conducted</p>	<p>No. of seminars/safety trainings conducted: Luzon -6 (Ilocos Norte 3; Laguna 3)</p> <p># of M/F attended: M- 294 F – 288</p>	<p>198,201.00</p>	<p>198,201.00</p>	<p>OIMB-RMMSCD</p>	<p>Expenses includes the meals & transportation</p> <p>Visayas – none Mindanao – cancelled to earthquake</p>


				Purchase of promotional materials / giveaways	No. of promotional materials / giveaways purchased disseminated / per IECs			79,676.77		Collaterals were not procured this year
				Purchase of equipment	No. of equipment purchased					Total personnel hour attribution
Women's limited access to and control over safe and cheap energy sources	Available energy sources are not affordable form women living in poverty	Cheaper energy sources availed for women	OO2: Sustainable Production and Consumption	Construction of a 10 cubic meter biogas digester and conduct of training on biogas and other related technologies Camarines Sur (Goa and Pili).	<p>Construction of 2 units of 10 cubic meter biogas digester for Goa and Pili.</p> <ul style="list-style-type: none"> - Concrete Masonry and Miscellaneous Works - Gas Pipes, Gas Lines and Miscellaneous Works <p>Actual Activities: (2 Training Days each)</p> <ul style="list-style-type: none"> - Per Diem and Accommodation - Seminar Meals - Seminar Kits - Tarpaulin - Reproduction (brochures) - Communication expenses - Transpo/courier - Speaker Honoraria <p>Coordination Activities for 3pax (4days, inc travel time)</p>		1,217,000.00		DOE – LFO	<p>An initial coordination of experts in Central Luzon State University – Pili – Sino Center for Agricultural Technology (CLSU-PhilSCAT) was conducted on July 3, 2019 to discuss the scope of Project as well as the possible partnership for its implementation.</p> <p>Together with CLSU-PhilSCAT, a site validation was tentatively set on the week of September 2019 to confirm its viability to the proponent of project.</p> <p>The request for an Alternative Mode of Procurement (AMP) for construction materials, professional fee and labor cost was submitted to the proponent on July 2019.</p> <p>However, the document requirements were not fulfilled promptly thus, the budget request was not released before the start of implementation on October 2019.</p>

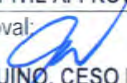
					- Per Diem and Accommodation					
					- Transportation					

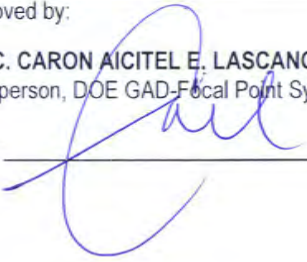
Gender Issue and/or Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement of GAD Objectives (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (7)	Total Agency Approved Budget (8)	Actual Cost/ Expenditures (9)	Responsible Unit (10)	Variance/ Remark (11)
ATTRIBUTION										
Low participation of women in "barangay/ sitios power associations" and as such in design management, repair and maintenance of community-level energy facilities	Gender norms about roles of women and men that limit women participation in community energy projects and associations	Increase women's participation in projects on RE-based systems towards sustainable community transformation and development	002: Sustainable Production and Consumption	Conduct of continuous quarterly monitoring, and technical inspection on the implemented DOE-HEP in different provinces (nationwide)	The benefit and improvement in the social condition of the households beneficiaries having the basic needs relative to the electrification thru PV-SHS, Biomass, Micro-hydro in the off-grid areas Data on women participation in the existing/newly organize Sitio Power Association (SoPA) in the community		Travel Expenses Attribution* (indirect cost)		REMB-SWEMD; HOEMD; BEMD and GEMD	
				Conduct regular / consultation meetings with the DOE GAD FPS and Project Steering Committee	No. of M/F attendees (DOE staff and GAD TWG/ FPS ; Project Steering Committee per conducted meeting and site visits	Attendance (equivalent cost of salary) for the participation in the meeting/activities related to DOE GAD				
Women's limited access to and control over safe and cheap energy sources -Low participation of women in associations and in the management and repair and maintenance of community-level energy facilities	Gender norms about roles of women and men among energy projects/Ecs and community members that often keep women away from non-household affairs	To institutionalize participation of women and men in the community organization and in RES maintenance and servicing	002: Sustainable Production and Consumption	Conduct assessment/ evaluation of the IECs implemented	No. of F/M participants in activity IEC sessions		Meetings Personnel Attributions* (indirect cost)		EPIMB-REAMD*	
					No. of F/M participants in training and seminars on the management and R&M of community-level energy facilities(target: women to constitute at least 30% of participants					
				Monitor -actual participation of trained women and men -R&M performance of	No. of trained F/M actually engaged in R/M activities R&M performance of					

				trained women and men	trained women and men/state of energy facilities maintained by trained F/M					
				Respond to monitoring results						
Service providers in the petroleum industry /other service contractors are focused on hiring male workers for technical jobs	Gendered notions about women's and men's roles and skills	To improve employment sex-ratio through DOE's mandating all contractors to implement gender-responsive fair employment practices female employees during exploration, development and production activities here in the Philippines To increase knowledge and participation of female employees relating to energy projects	002: Sustainable Production and Consumption	Create and issue one Department Order instructing all service contractors to hire at least 25% females for in workforce	Issuance of one Department Order instructing all service contractors to hire at least 25% females for the workforce during any activity in the country.		Meetings Personnel Attributions* (indirect cost)		GAD FPS & TWG ERDB/PRDD*	
Female and male members of the workforce /communities face different risks vis-à-vis exploration and development of specific energy sources like coal.	Male-dominated energy exploration and development workforce, making men more at risk to accidents and occupational health hazards; heavier work burden for women when their spouse or sons get sick or have an accidents.	Minimized/zero worksite accidents and health hazards in coal mines and other coal facilities	002: Sustainable Production and Consumption	Implementation of policy and monitoring of compliance - Inspection of coal facilities	Rate of compliance by coal mines (target – 100% compliant) No. of coal facilities/mines inspected		Travel Expenses Attribution* (indirect cost)		ERDB/ CNMD*	

TOTAL ACTUAL EXPENSE	4,806,984.63
TOTAL ATTRIBUTION	1,563,342.82
GRAND TOTAL	6,370,309.45
% FROM THE APPROVED GAD PLANS AND BUDGET FOR FY 2019	48.31%

Prepared by: 
MR. MICHAEL O. SINOCRUZ
 Head, DOE GAD-Secretariat

Recommending Approval: 
DIR. PATRICK T. AQUINO, CESO III
 Chairperson, DOE GAD-Technical Working Group

Approved by: 
ASEC. CARON AICITEL E. LASCANO
 Chairperson, DOE GAD-Focal Point System
 Date: _____