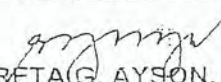
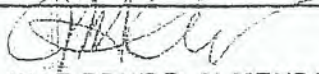


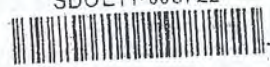
MAJOR FINAL OUTPUT

PROGRAM / ACTIVITY/ PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	PERFORMANCE INDICATOR	BUDG.
<b>A. CLIENT-FOCUSED:</b>						
1 Girls & Science. Girls in Science (c/o ERTLS)	Girls in HS usually pursue courses relating to nursing, PT, etc., instead of technical or science and technology related courses like, geology, engineering, etc.	To generate interest in science among girls, engaged in scientific inquiry, and choose career in sciences.	Orientation W/S on Laboratory Cum Museum Visit at UP-NIGS	3rd-year HS girls in selected school within MM/NCR  (for possible expansion in Luzon, Visayas, Mindanao)	Number of HS girls trained/ lectured about science and technology	P1M (supplies & materials, including training kits, travelling/ hotel expenses)
2 Energy Safety Practices & Efficiency Measures (ESPEM) to Men & Women in the LGUs Departments, NGOs, Barangays, Regions, Districts (c/o ADMIN)	Women, because of their reproductive work, have restricted mobility and do not have sufficient information on ESPEM	To ensure consumers being provided with knowledge/information on ESPEM	IEC campaign on ESPEM	Ordinary women (housewives, househelpers, etc.) in six areas in Luzon, one each in Visayas & Mindanao are properly/sufficiently informed on ESPEM.	Number of women attended ESPEM S/W venue, feedback/evaluation by facilitators, KSA of participants regarding energy use.	P200,000.00
3 Liglas na Pag-gamit ng Gas or Safe LPG (c/o OIMB)	Lack of proper knowledge on the safe use of LPG among female users (housewives, househelpers, etc.)	To equip female consumers (esp. housewives, househelpers) with correct information on safe use of LPG.	Conduct of IEC campaign nationwide.	Ordinary women (housewives, househelpers, etc.) in barangays where LPG is the main source of energy, become knowledgeable on the safe use of LPG.	Number of women attended IEC; number & names of barangays where IEC were conducted, feedback/evaluation by facilitators, KSA of participants regarding energy use.	P2.5M

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 Secretary

Republic of the Philippines  
 DEPARTMENT OF ENERGY  
 IN REPLYING PLS CITE:  
 SDOE11-000722



Date:  
 24 February 2011

DEPARTMENT/AGENCY DEPARTMENT OF ENERGY

MAJOR FINAL OUTPUT

PROGRAM / ACTIVITY / PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	PERFORMANCE INDICATOR	GAD BUDGET
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4. Renewable Energy Systems (RES) in Northern Phils (Phases 2 & 3) (c/o REMB)	Need to establish the gender perspective (women participation, contribution, benefit) in the RES (biogas, solar, wind, and micro-hydro systems) programs/project.	To promote women participation in RE-based systems projects towards sustainable community transformation & development.	Conduct of gender mapping/survey in RES, development of GST Modules & IEC based on survey findings.	AREC in Northern Luzon, map of women participation, contribution, benefit in RES, GST Modules & IEC conducted last that address gender issues in RES	Three training programs, one each for RES Service Providers, Industry Players, and for RES Development, number of areas where IEC were conducted, completed gender mapping of RES, feedback/evaluation of trainings & IEC conducted, KSA gained by participants.	P4M (P2M each for Phase 2 and Phase 3, respectively)
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5. Sitio Electrification (c/o Admin & EPIMB)	While it is assumed that electrification can improve lives of people, there is the need to establish how much electrification benefit women compared to men, & what may be done to increase the positive impact.	Empower women in remote areas through provision of livelihood support made available through sitio electrification.	Model (Pilot) Sitio Electrification	Sitio in one of the remotest area of the country, empowered women; livelihood support programs in place and benefiting women.	Identified sitio, Number of women trained to handle livelihood programs; Monitored status of the said Model-sitio livelihood support programs in place; KSA gained (as measures of empowerment); feedback/evaluation.	P200,000.00
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**B. ORGANIZATION-FOCUSED**


1. General Administration & Support Services (GAAS) a. Project Development	The DOE has limited capacity in mainstreaming gender in Energy Project Development.	To develop gender lens (i.e., project evaluation proposals to produce design)	2-day W/S on Mainstreaming GAD in Proj. Dev't.	DOE PRC & GAD Members, TWG & Secretarial	W/S conducted, number of participants; feedback/evaluation.	P250,000.00
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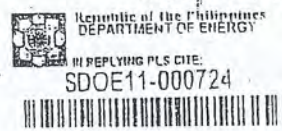
PROGRAM / ACTIVITY / PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	PERFORMANCE INDICATOR	GAD BUDGET
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					KSA gained demonstrate capacity to use gender in evaluating project proposals. project proposals reviewed exhibit reviewers' gender lens	
b. Collective Negotiation Agreement (CNA)	Review of CNA	To ensure coverage of gender differentiated needs of female and male employees through the CNA.	Employees Association (EA) conduct a meeting with Admin & Legal Service Units	CNA reviewed & negotiated by 1st quarter of 2012	Review results, gender issues surfaced & addressed in the renegotiated CNA as contained in the CNA document	- 0 -
2. Human Resource Development (HRD) (c/o ADMIN & DOE Bureaus / Services)	There is an expressed need among members of the GAD NFP & gender advocates to be further capacitated in developing, implementing, monitoring, & auditing DOE PAPs using gender perspective.	To make the DOE PAPs responsive to the gender-differentiated needs of women and men.	TP on GAD Planning, Budgeting, Analysis, Audit, Gender Responsive, Monitoring & Evaluation, Orientation Tours/Visits	NFP members, TWG, Secretariat & Advocates, skills & confidence in gender mainstreaming developed among members by 1st half of 2012	Number of women trained to be GAD Advocates & Implementers; feedback/evaluation of training/seminars conducted. KSA gained demonstrates gender sensitivity & ability to apply theories in respective fields of assignments/works.	P3M (professional fees, travelling expenses, venue rental, food, clothing allowance, per diem, if applic., supplies & materials, etc.)
a. Training Programs (TP) on Capability-building/enhancement			Visits in Various DOE GAD PAPs			
b. Participation in local & foreign undertakings. (same entries in HRD "a" above, for issue, obj., activity, target, indicator)	NOTE. International exposure to other energy projects is found imperative to learn new technologies	that are already in place in other countries where women play a central role & have been	sufficiently benefited. e.g., framework on energy sector (geosciences, etc.)			

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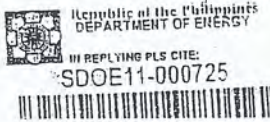
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PROGRAM / ACTIVITY/ PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	PERFORMANCE INDICATOR	GAD BUDGET
c. Re-/Orientation on GAD (same entries in HRD "a" above for objective, activity, target, indicator)	Given the changes in DOE, there is a strong need & clamor for a levelling off on the understanding of gender as a central principle.					
d. Declaring 3rd Wednesday of December DOE GAD Day (c/o ADMIN & DOE Bureaus / Services)	Broad dissemination of the concept of GAD and how energy is critically linked to GAD.	To institutionalize in the DOE that GAD Day is every 3rd Wednesday of December	Info. Dissemination in declaring 3rd Wednesday of December as GAD Day.  Conduct of GAD programs for the day as approved by DOE-NFP & NECM Task Force / Committees.	100 pax from concerned energy sector/ universities/ schools.  Feedback by by the partici- pants and evaluation of programs conducted.	Feedback of partici- pants & evaluation of activity	P100,000.00 (supplies & materials, including advocacy materials)
3. Women's Month Celebration (c/o ADMIN)	There is a need to sustain gender awareness among clients & employees alike & to emphasize how critically gender plays a role in the energy crisis. In the same light, DOE women should come to terms with their role in nation-building as	To educate people on the link b/w energy, poverty, & the possibili- ty of alleviating living standards with the gender responsive use of energy.	Invite GAD advo- cates from PCW, media, Senate/ Congress, etc. to provide executive briefing to NFP (i.e., during flag-raising ceremonies, among others).	100-300 pax participating during GAD month celebra- tion; participants appreciation of gender as linked to energy.	Number of DOE attendees and beneficiaries of GAD month activities; feedback/evaluation of activities	P250,000.00

TOTAL: 8 PAPs P11.5M

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