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
DEPARTMENT/AGENCY: DEPARTMENT OF ENERGY		GENDER & DEVELOPMENT (GAD) PLANS & BUDGET FOR CY 2013				
MAJOR FINAL OUTPUT						
PROGRAM / ACTIVITY/ PROJECT	GENDER ISSUE/CONCERN	GAD OBJECTIVE	IDENTIFIED GAD ACTIVITY	TARGET	PERFORMANCE INDICATOR	GAD BUDGET (PnP)
<b>IA. CLIENT-FOCUSED:</b>						
1 Girls and Science: Girls in Science ( c/o ERTLS )	Girls in HS usually pursue courses relating to nursing, PT, etc. instead of technical or science and technology related courses such as geology, engineering, etc.	To generate interest in science among girls, to engage in scientific inquiry, and choose career in sciences	Science Girls on the Road (Geology and Chemistry Workshops in three (3) schools in Luzon, Visayas and Mindanao	Third year high school girls in selected schools in Cagayan de Oro (Mindanao); Negros (Visayas); Bicol/Batangas & Isabela/Cagayan (Luzon); Simultaneously conducted in conjunction with the NECM Celebration	Number of high school girls trained/lectured on the importance of science and technology as a future career;	1,000,000
					Number of participants who actually enrolled/decided to pursue S & T course in college	Note: amount requested include: supplies & materials, training kits, traveling expenses and hotel/accommodation.
2 Energy Safety Practices and Efficiency Measures (ESPEM) to Men and Women in the LGUs, Departments, NGOs, Barangay, Regions and Districts ( c/o ADMIN )	Restricted mobility of women because of their various work at home and insufficient information on ESPEM	To provide vulnerable sectors particularly women with knowledge / information on ESPEM	IEC campaign on Energy Safety Practices and Efficiency Measures (ESPEM) in various areas nationwide	Housewives, Househelpers, etc. in six areas in NCR	Number of women attendees to ESPEM seminar/workshop; venue; feedback and evaluation; KSA of participants regarding energy use	200,000
						Note: amount requested include supplies and training materials, collaterals, etc.
3 Ligtas na Pag-gamit ng Gas or Safe LPG Usage ( c/o OIMB )	Lack of proper knowledge on the safe use of LPG among female users (housewives, female househelpers, etc.)	To equip female consumers especially housewives, female househelpers, etc. with the correct information on the safe LPG usage	Conduct impact assessment of the project;	Housewives, female househelpers, etc. in barangays where LPG is the main fuel energy source	Number of participant attendees; Number and location of barangays where the IEC is conducted; Feedback and evaluation; KSA of participants regarding energy use	1,500,000
			Enhance and develop new IEC strategies (Tr-media);			

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			Institutionalize grassroots LPG safety advocates - people empowerment;			
			Expand IEC coverage to the next level - direct stakeholders			
4 "BAWAL: Beh! Bote-Bote Nga!!!" ( c/o OIMB )	Lack of proper knowledge on the health and safety risks of bote-bote fuel retailing insofar as the sidewalks/street vendors particularly housewives are concerned	To equip female vendors with the right information, benefits and disadvantages of selling bote-bote petroleum products	Phase 1 - Situational analysis (pilot testing) which includes survey, focused group discussion, field validation including gender mapping, data-evaluation with analysis and recommendations.	Housewives, househelpers, etc. in barangays/street to provide knowledge on the benefits/disadvantages of selling bote-bote petroleum products	Number of participant attendees to IECs /FGD; survey results; data analysis;	1,000,000
			Phase 2 - Policy intervention / formulation and development; Communication advocacies (e.g. materials development, IEC campaigns, among			
			Phase 3 - Support program implementation with capacity building, public-private sector partnership for small scale gender-led entrepreneurship; replication to other areas; monitoring			
5 Consumer Empowerment Seminar on LPP/LPG Safety and IEC on Energy Efficiency & Conservation Measures (c/o MFO)	Gender Sensitive clients (consumers) continuing education	To enhance awareness on various consumers rights and responsibilities (issues and concerns)	Conduct of joint IEC on LPG/LPP safety and Energy Efficiency and Conservation	Ordinary Women (housewives, househelper, etc.) in barangay/agencies and thus they become knowledgeable on the benefits/safe use of LPG, etc.	Attendance of 100 participants (male & female) from various consumer sector and government agencies; Feedback and Evaluation	180,000

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						<i>Note: amount requested include two IECs at 90,000 each with transportation &amp; fuel expenses, venue rental and supplies, meals, per diem, hotel accommodation, etc. materials, collaterals, etc.</i>
6 Livelihood Program on Bricks and Pottery Production Using Marsh Gas as Fuel (Pilot Scale Project) - c/o MFO	Gas Marsh as a useful fuel instead of a harmful global warming factor which generally affect not only the children but women in the LGUs	To provide livelihood opportunities to the residents of an identified barangay.	Consult and Coordinate with LGUs and enjoin support of residents	Women residents of barangays / LGUs	Feasibility study on the pilot project area; Number of bricks and pottery production start up business established; Policy recommendation	220,000
	Need to develop additional livelihood opportunities in an identified barangay among vulnerable sectors using more environment friendly energy sources	To contribute to efforts in minimizing methane effects to global warming	Conduct of feasibility study project and recommend policy on the use of gas marsh as a means of production			<i>Note: amount requested includes laboratory fees, travel expenses, research and data gathering, coordination/meetings with LGUs, supplies and materials and monitoring and communication equipment</i>
		To promote potential benefits of gas seegates to investors	To establish income generating activity out of this pilot project			
		To serve as pilot project				
7 Seminar Workshop on the Construction of a Six (6) Cubic Meter Biogas Digester ( c/o MFO)	Biogas technology as a vehicle to promote, establish and support enterprise development, empowerment of the rural sector where women benefit from it.	To support and promote livestock enterprise development to marginal areas	Hands on training/Seminar Workshop	Identification of a women association	Produce skilled biogas technician who can carry out construction of household biogas digester which would eventually accelerate the adoption of biogas technology	223,612

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		Empower the rural sector particularly housewives, to sustain existing livelihood, increase productivity, lower production cost, higher income and self sufficiency in an environmentally acceptable manner			No. of seminars conducted; No. of trainees; Feedback & Evaluation	Note amount requested includes training materials, construction materials, transportation and hotel accommodation, honorarium, etc
8 Livelihood and/or Agri-business for housewives ( c/o LFO )	Skills enhancement/self-effectiveness/boost self-esteem of women employees	-do-	Trainings for housewives	-do-	Number of livelihood programs conducted; Feedback & Evaluation	200,000
9 Renewable Energy System (RES) in Northern Philippines (Phases 2-4) - c/o SWEMD & HRMD	Need to establish the gender perspective (women participation, contribution, benefit) in the RES (biogas, solar, wind and micro-hydro system) program/project	To promote women participation in RE-based systems projects towards sustainable community transformation and development	Phase 2: Gender-based R.E. Sector Trainings which includes conduct of TNA (revisit this from Phase 1); Conduct of training for service provider, local leaders, RE users and beneficiaries	AREC in Northern Luzon; % of women participation, contribution, benefit in RES; TNA revisited and conduct trainings to address gender issues in RES	Training programs conducted: Seven (7) training programs: RES Service Provider (1), Local Leaders (2), RE Users and Beneficiaries (4); Gender design modules; Gender sensitized and capacitated the trainees; Feedback and Evaluation; KSA gained by participants	6,000,000
NOTE: Cont. from CY 2012						
			Phase 3 : Piloting of Community Gender-Based RE Systems which includes PRRA completion & validation (revisit from Phase 1); Up-scaling and improving of existing community based RES; Design, development and installation of pilot RES	- do -	Number of pilot area for community gender-based RE systems; Report on the results of PRRA; Up-scaled/improved existing RES; Newly installed & operating pilot RES	

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			Phase 4: IEC Materials Development, Publication and Dissemination which includes validation of IEC needs; Assessment (revisit from Phase 1); Development, testing and publication; Distribution and Dissemination	- do -	Report on IEC needs validated; Published IEC Materials; List of distributed/disseminated materials; List of clients/beneficiaries	
				Conduct of IEC that will address gender issues in RES		
10 Sitio Electrification (c/o ADMIN & EPIMB)	Need to assess impact of rural electrification to vulnerable sectors such as women in an identified sitio; Need to generate support program such as livelihood skills to sustain electrification benefits	Empower women in remote areas through provision of livelihood support made available through sitio electrification	Impact assessment on the benefits of electrifications to women in an identified sitio	Sitio in one of the remote area of the country to be identified; empowered women; livelihood support program in place to benefit women.	Identified sitio; Number of women trained to handle livelihood programs; Monitored status of the Model sitio; Livelihood Support Program in the area; KSA gained (as measures of empowerment); Feedback and Evaluation	200,000
<b>IB. ORGANIZATION-FOCUSED:</b>						
1 Girls and Science; Girls in Science ( c/o ERTLS )	Girls in HS usually pursue courses relating to nursing, PT, etc. instead of technical or science and technology related courses such as geology, engineering, etc.	To generate interest in science among girls, engaged in scientific inquiry, and choose career in sciences				
	Daughters of DOE employees will have a chance to be oriented as regards DOE mandate as technical in nature		1. Summer Science Camp at DOE (5 days with the ff. modules): Presentations, Workshop in Geology, chemistry and Biology, Simple Experiments and Trip to National Museum	Daughters of DOE employee (High School students/ 20 pax); Grade School Girls / Students	Number of high school girls trained/lectured about science and technology; Feedback and Evaluation	250,000

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	Husbands of DOE employees will have a chance to understand/be oriented as regards DOE mandate, specially having the chance to be familiar with the works of their wives as scientists of/in DOE	To generate patience and understanding the works of their wives who are career women/scientists	2. One-day Orientation about the works of DOE career women which includes presentations and science games	Husbands of DOE Career Women	No. of DOE career women spouses' trained; Feedback and Evaluation	15,000
			3. A Day in the Life of a DOE Woman Scientist	Women Scientists	No. of DOE women scientists attended and participated; Feedback and Evaluation	15,000
2 ✓ Livelihood Program for the Spouses of DOE Employees and to those possible retirees for CY 2013-2014 (c/o ADMIN & DOE-EA)	Need to equip spouses of DOE employees with additional income generating/livelihood skills	To empower about of DOE employees with additional income generating/livelihood skills to help augment their family economic status	Conduct of Skills Program such as: Reflexology, Hair and Foot Spa, Manicure and Pedicure, Culinary Arts/Cooking/Baking Lessons, etc.	Spouses of DOE Employees	Number of spouses (men and women) trained/iectured about skills program; Feedback and Evaluation	250,000
						<i>Note: amount requested includes supplies and training materials, collaterals, etc</i>
3 Health and Wellness Program of Employees of the Field Offices'	Health and wellness issue of DOE Field offices to cope with the physical requirements of their respective assignments in the fields such as project monitoring, site inspection, program validation	To keep health and wellness programs available to all our male and female employees of DOE Field Offices	Regular Physical fitness program and exercises	All employees of DOE Field Offices	Number of employees attending wellness program; Reduce incidence of absenteeism due to illness	300,000

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			Purchase of Physician scale, sphygmomanometer aneroid stand type, refrigerator, treadmill, sound system			450,000
4	General Administration & Support Services (GAAS):					
a. Project Development	The DOE has limited capacity in mainstreaming gender in Energy Project Development	To develop gender lens (i.e. project evaluation proposal to produce design	2-day W/S on Mainstreaming GAD	DOE PRC & GAD Members, TWG, Secretariat	W/S conducted; number of participants; Feedback and Evaluation; KSA gained demonstrate capacity to use gender in evaluating project proposals; Project proposal review exhibit reviewer's gender lens	250,000
b. Employees Wellness Program in Main Office (c/o ADMIN & DOE-EA)	Women & men employees need to be properly fit to work; Some of these have pre-existing/in maintenance on diabetes, hypertension, asthma, biological disorders, etc.	To ensure coverage of gender differentiated needs of female and male employees through the CNA through conduct of acquisition of health & medical equipment and supplies/gadgets	Conduct of Employees Association (EA) meetings with Admin, Financial and Legal Services	Revised policy guidelines on health and wellness program of DOE incorporated and approved within the CNA.	Prepared policy guidelines, gender issues surfaced & addressed in the CNA document	- 0 -
			Review of CNA			
5	Human Resource Development (HRD) c/o ADMIN/DOE Bureaus/Services					
						5,000,000

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a. Training Programs (TP) on Capability- Building/Enhancement	There is an expressed need among members of the GAD NFP & Gender advocates to be further capacitated in developing, implementing, monitoring and auditing DOE PAPs using gender perspective	To make the DOE PAPs responsive to the gender-differentiated needs of women and men	TP on GAD Planning, Budgeting, Analysis, Audit, Gender-Responsive, Monitoring and Evaluation, Orientation Visits in various DOE GAD PAPs; Hiring of GAD expert/s as consultant/s and Job Order (J.O.) staff to provide general support to GAD Focal Point; other related activities/etc.	NFP members, TWG, Secretariat & Advocates; skills and confidence in gender mainstreaming develop among members	Number of women trained to be GAD Advocates and Implementers; Feedback and Evaluation of trainings/seminars conducted; KSA gained demonstrates gender sensitivity and ability to apply theories in respective fields of assignments/works; GAD Consultants and J.O. Staff hired	<i>Note: amount requested includes professional consultancy fees, J.O. salaries, traveling and hotel expenses, venue rental, meals, clothing allowance, per diem if applicable, supplies and materials, collaterals, etc.</i>
ic. Participation in local and foreign undertakings *	There is an expressed need among members of the GAD NFP & Gender advocates to be further capacitated in developing, implementing, monitoring and auditing DOE PAPs using gender perspective	To make the DOE PAPs responsive to the gender-differentiated needs of women and men	Budgeting, Analysis, Audit, Gender-Responsive, Monitoring and Evaluation, Orientation Visits in various DOE GAD PAPs; Study tour in Asian Country; Attendance to seminar / training / conventions, etc.	NFP members, TWG, Secretariat & Advocates; skills and confidence in gender mainstreaming develop among members	Number of women trained to be GAD Advocates and Implementers; Feedback and Evaluation of trainings/seminars conducted; KSA gained demonstrates gender sensitivity and ability to apply theories in respective fields of assignments/works; GAD consultant & J.O. hired	
<i>Note: * International exposure to other energy projects is found imperative to learn new technologies that already in place in other countries where women play a central role and have been sufficiently benefitted e.g. framework on energy sector (geosciences, etc)</i>						

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MAJOR FINAL OUTPUT

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Re-/Orientation on GAD	There is an expressed need among members of the GAD NFP & Gender advocates to be further capacitated in developing, implementing, monitoring and auditing DOE PAPs using gender perspective	To make the DOE PAPs responsive to the gender-differentiated needs of women and men	TP on GAD Planning, Budgeting, Analysis, Audit, Gender-Responsive, Monitoring and Evaluation, Orientation Visits in various DOE GAD PAPs	NFP members, TWG, Secretariat & Advocates, skills and confidence in gender mainstreaming develop among members	Number of women trained to be GAD Advocates and implementers; Feedback and Evaluation of trainings/seminars conducted; KSA gained demonstrates gender sensitivity and ability to apply theories in respective fields of assignments/works	
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Note: Given the changes in DOE, there is a strong need and clamor for a leveling off on the understanding of gender as a central principle

Introducing Information Technology for Women (c/o ITMS)	Limited knowledge on basic trouble shooting on maintaining and use of IT equipment, specifically women employees	To provide knowledge and skills on IT and which will help women employees an income generating business for their family.	Training/Seminar Workshops on basic trouble shooting & use of IT	High School Students, Housewives and DOE Women Personnel	No. of Workshops and Trainings conducted; Number of participants; Evaluation and feed back	50,000
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Note: Includes expenses for meals, transportation, supplies and

Women's Month Celebration (c/o ADMIN)	There is a need to sustain gender awareness among clients and employees alike and to emphasize how critically gender plays a role in the energy crisis. In the same light, DOE women should come to terms with their role in nation-building as energy	To educate people on the link b/w energy, poverty and the possibility of alleviating living standards with the gender responsive use of energy	Invite GAD advocates from PCW, media, senate/congress, etc. to provide executive briefing to NFP (i.e. during flag raising ceremonies, among others)	100-300 pax participating during GAD month celebration; Participants appreciation of gender as linked to energy	Number of DOE attendees and beneficiaries of GAD month activities; Feedback and Evaluation of activities	100,000
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TOTAL: 16 PAPs P 17,403,612

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Secretary

Date: 18 May 2012

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